

Code of Ethics
for
New Hampshire Federation of Humane Organizations

1. Because the mission to promote the cause of animal welfare is larger than any single member group, Members shall act in a cooperative and collaborative manner.
2. Where different Members are working in the same field or pursuing the same initiative, they shall avoid conflict of interest. This might take the form of combining forces, providing material assistance, giving advice, exchanging information, or just avoiding unnecessary duplication of effort. Members shall disclose all conflicts of interest; such disclosure does not preclude or imply ethical impropriety.
3. Where more than one Member organization has been active a combined initiative, no Member shall claim more than its fair share of the credit, and in all public statements every Member shall give due recognition to the contribution made by other groups.
4. Information that one Member disseminates about other Member organizations will be fair and accurate. Member groups shall distinguish clearly between established fact and editorial comment.
5. Criticism among Members, will be in the form of constructive argument, and will avoid invective.
6. . Members shall not disclose privileged information to unauthorized parties. If a Member misrepresents information about another Member, the offending Member shall take all steps necessary to mend the error fully and effectively.
7. Those Members that are relatively large shall consider sharing resources in assistance to smaller, struggling Member organizations in order to promote a strong and cohesive Federation across the entire state.
8. In matters of governance, fund raising, or use of funds and public accountability, all Member organizations shall conduct their business properly and in accordance with the highest legal and ethical standards.
9. Great care should be taken to avoid conflict of interest in fund raising activities undertaken by individual Member organizations. Fund raising should not be conducted in geographies, regions not expressly served by that Member organization. Collaborative efforts should be undertaken by organizations that serve either competitively or in close proximity to one another to avoid the appearance of ill-will within the industry.
10. If Members find themselves involved in a dispute, or if one Member feels that another Member has failed to respect any of these norms, the dispute should be resolved amicably and in the spirit of goodwill which this Code of Ethics embodies.